

## JOB DESCRIPTION

### AV / SMART HOME ENGINEER

#### About Equippd

At Equippd we design, install and support the very best technology for high-end residential homes. We're a young, dynamic team with a passion for quality and exciting, bespoke technology solutions. We work with homeowners, architects and interior designers to deliver some of the very best in home technology, from smart lighting to home cinema, and everything in between.

#### The Role

We are searching for a hands-on, super-experienced and enthusiastic AV Engineer to join our growing team. You will be working within our Engineering team and leading the delivery of certain projects, both on-site and off-site, reporting to our Project Manager. A detailed understanding of residential technology hardware, software, infrastructure and installation techniques is essential.

**Office Address** - 145b Walton Road, East Molesey KT8 0DU

**Working around** - Surrey, London and the South East

**Times** - Monday to Friday 7.30am - 4.30pm

**Job Type** - Full-time

**Salary** - £25,000 - £35,000 p/a based on experience

#### Working at Equippd:

Some of the perks for being part of Equippd:

- Use of a company vehicle / van
- Provision of a company card for expenses
- Eligibility into the Equippd Partner Programme after 3 years (bonus / profit share)
- Private medical insurance including annual cash-back on dental / optical
- Opportunity to develop, grow and learn new skills via company-funded training

#### In the short term

- You will learn everything about Equippd, how we do things differently and the ways we deliver our high-end, integrated projects
- You will be working with our Engineering team on-site installation and commissioning the different Equippd systems (see key brands we work with below)
- You will be organising day-to-day tasks and quality checking completed work
- You will be working closely with our Project Manager to ensure all project installation and commissioning is carried out smoothly
- Off-site, you will be building / managing the build of AV racks in our workshop
- When not on project-based installations, you will be attending service visits and carrying out healthchecks on our existing projects with our developing service team.



### After 6 months in the role

- You will have the opportunity to attend company-funded training to specialise in key areas of residential technology installation
- With the support of the directors, you will have the opportunity to start developing our existing Engineering team as well as recruiting junior roles to grow the team.

### In the longer term

- The opportunity of progression to Head of Engineering or begin developing skills in Project Engineering, with the intention of progressing to Project Management.

### Qualifications

You have these:

- At least 4 years proven experience with high-end residential installations of audio visual (AV), lighting, security and control, network and cinema systems.
- Experience rack-building and dressing cables
- Experience with Lutron Homeworks QS (panel building / QS wiring)
- Experience with and knowledge of low-voltage cables types including, but not limited to category, 6/6A coaxial and fibre.
- Experience with power tools (drills, multi-cutters etc.) and practical installation techniques including RJ45 termination, soldering and crimping.
- The ability to self manage, task-prioritise and keep in close communication with the PM
- Strong leadership qualities and the ability to work with both internal and freelance staff
- Full, clean driving licence and the right to work in the UK.

We would love it if you had these:

- Programming experience (Control4, Crestron Home, Lutron Homeworks QS)
- IP/LAN networking and WiFi knowledge
- Acoustic and sound engineering experience for room calibration (in particular DIRAC)

*We want to find people who believe in our goals and feel inspired enough to grow while they're here to fill the role, rather than someone who checks the boxes but isn't invested. We encourage you to apply with your cover letter and CV and show us what you've got.*

